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CIVILIAN MANPOWER STATISTICS, FEBRUARY, FY-83. (U)
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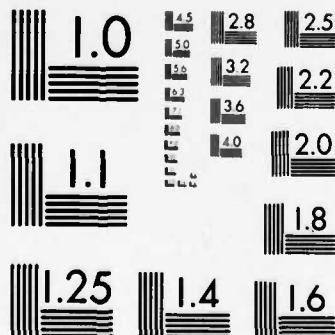
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Department of Defense
CIVILIAN MANPOWER STATISTICS

FEBRUARY 1983



Department of Defense

Civilian Manpower Statistics

February 1983

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FOREWORD

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

This report is approved for public release at cost: distribution unlimited. However, all requests for this publication and DOD-wide data contained therein, should be referred to WHS/DIOR or cognizant offices in the Office of the Secretary of Defense. Questions concerning the material in this publication, and requests for additional copies, should be addressed to the Director for Information Operations and Reports, Washington Headquarters Services, Room 1C535, The Pentagon, Washington, D.C. 20301. (When ordering cite publication number M04.)

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TABLE 1

DOD Civilian Employment, by Function and Employment Status,
According to Defense Component: February 28, 1983

FUNCTION/EMPLOYMENT STATUS	TOTAL <u>a/</u> 000	ARMY <u>b/</u>	NAVY <u>b/</u>	AIR FORCE	OTHER DEFENSE ACTIVITIES <u>c/</u>
<u>MILITARY FUNCTIONS</u>					
OMB Ceiling Employment	1,071,434	393,643	340,276	254,505	83,010
Direct Hire	987,373	335,382	329,639	241,279	81,073
Indirect Hire	84,061	58,261	10,637	13,226	1,937
Total Employment	1,082,224	396,817	345,432	255,814	84,161
Direct Hire	938,163	338,556	334,795	242,588	82,224
Indirect Hire	84,061	58,261	10,637	13,226	1,937
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE)</u>					
OMB Ceiling Employment	29,317	29,313	-	4	-
Total Employment	30,262	30,258	-	4	-
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>					
OMB Ceiling Employment	1,100,751	422,956	340,276	254,509	83,010
Direct Hire	1,016,690	364,695	329,639	241,283	81,073
Indirect Hire	84,061	58,261	10,637	13,226	1,937
Total Employment	1,112,486	427,075	345,432	255,818	84,161
Direct Hire	1,028,425	368,814	334,795	242,592	82,224
Indirect Hire	84,061	58,261	10,637	13,226	1,937

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control, i.e., some summer aides and employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those covered by other official exemptions granted by OMB.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

TABLE 2

Trends in 000 Civilian Employment Subject to OMB Ceiling,
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS		
	30 SEP 79	30 SEP 80	30 SEP 81	30 SEP 82	31 JAN 83	28 FEB 83	
MILITARY FUNCTIONS							
<u>DIRECT HIRE</u>	<u>991,081</u>	<u>990,356</u>	<u>1,019,466</u>	<u>1,029,854</u>	<u>1,066,619</u>	<u>1,071,434</u>	
INDIRECT HIRE	915,764	915,786	939,942	947,061	982,787	987,373	
75,317	74,570	79,524	82,793	83,832	83,832	84,061	
<u>Army</u>	<u>359,121</u>	<u>360,508</u>	<u>372,111</u>	<u>379,316</u>	<u>392,389</u>	<u>393,643</u>	
<u>Direct Hire</u>	309,475	311,795	318,278	322,057	334,279	335,382	
<u>Indirect Hire</u>	49,646	48,713	53,833	57,259	58,110	58,261	
<u>Navy</u>	<u>310,176</u>	<u>308,715</u>	<u>320,858</u>	<u>319,554</u>	<u>336,987</u>	<u>340,276</u>	
<u>Direct Hire</u>	299,449	297,984	310,123	308,885	326,375	329,639	
<u>Indirect Hire</u>	10,727	10,731	10,735	10,669	10,612	10,637	
<u>Air Force</u>	<u>245,082</u>	<u>244,342</u>	<u>246,165</u>	<u>248,508</u>	<u>254,249</u>	<u>254,505</u>	
<u>Direct Hire</u>	231,838	230,938	232,933	235,456	241,072	241,279	
<u>Indirect Hire</u>	13,244	13,404	13,232	13,052	13,177	13,226	
<u>Other Defense Activities</u>	<u>76,702</u>	<u>76,791</u>	<u>80,332</u>	<u>82,476</u>	<u>82,994</u>	<u>83,010</u>	
<u>Direct Hire</u>	75,002	75,069	78,608	80,663	81,061	81,073	
<u>Indirect Hire</u>	1,700	1,722	1,724	1,813	1,933	1,937	
CIVIL FUNCTIONS (ALL DIRECT HIRE)							
<u>Army</u>	<u>33,342</u>	<u>32,611</u>	<u>31,800</u>	<u>31,573</u>	<u>29,381</u>	<u>29,317</u>	
<u>Air Force</u>	33,336	32,608	31,796	31,569	29,377	29,313	
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>	<u>1,024,423</u>	<u>1,022,967</u>	<u>1,051,266</u>	<u>1,061,427</u>	<u>1,096,000</u>	<u>1,100,751</u>	
<u>Direct Hire</u>	949,106	948,397	971,742	978,634	1,012,168	1,016,690	
<u>Indirect Hire</u>	75,317	74,570	79,524	82,793	83,832	84,061	

a/ Includes data for DOD Dependents Schools (DODDS) which were marked as estimated because some DODDS components had not updated their direct and indirect hire data since the August 31, 1982, report.

TABLE 3

DOD Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS		
	31 JAN 83	28 FEB 83	PROGRAMMED STRENGTH 30 SEP 83	1 JAN 83	28 FEB 83	PROGRAMMED STRENGTH 30 SEP 83
MILITARY FUNCTIONS						
OSO & Related Activities ^{b/}	<u>982,787</u>	<u>987,373</u>	<u>969,057</u>	<u>879,573</u>	<u>880,784</u>	<u>913,484</u>
Army	334,279	335,392	331,644	288,761	289,312	300,947
Navy	326,375	329,639	319,907	293,194	293,848	309,018
Air Force	241,072	241,279	232,823	222,134	222,267	220,933
Defense Audit Services						
Defense Communications Agency	490	493	937	486	487	934
Defense Contract Audit Agency	1,640	1,635	1,751	1,605	1,576	1,734
Defense Intelligence Agency	3,591	3,585	3,742	3,541	3,532	3,723
Defense Investigative Service	2,719	2,711	2,885	2,469	2,471	2,880
Defense Logistics Agency	3,207	3,218	3,455	3,144	3,169	3,452
Defense Mapping Agency	46,434	46,243	48,192	44,916	44,804	47,490
Defense Nuclear Agency	8,541	8,571	8,650	8,382	8,401	8,590
Department of Defense Schools	651	654	670	613	620	670
Uniformed Services University of the Health Sciences	9,935	10,093	10,481	6,961	6,923	9,405
CIVIL FUNCTIONS						
Army	<u>29,381</u>	<u>29,317</u>	<u>N/A ^{c/}</u>	<u>26,848</u>	<u>26,819</u>	<u>N/A ^{c/}</u>
Air Force	29,377	29,313	4	26,844	26,815	4
TOTAL MILITARY AND CIVIL FUNCTIONS	<u>1,012,168</u>	<u>1,016,690</u>	<u>N/A ^{c/}</u>	<u>906,421</u>	<u>907,603</u>	<u>N/A ^{c/}</u>

^{a/} End strength submitted in the President's budget request for FY 1984.

^{b/} See the Glossary for a list of OSO and Related Activities.

^{c/} Personnel performing civil functions are not subject to end strength control.

TABLE 4

DOD Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: February 28, 1983

DEFENSE COMPONENT	TOTAL	CIVILIAN ^{a/}	MILITARY		
			TOTAL	OFFICER	ENLISTED
<u>TOTALS</u>	<u>89,641</u>	<u>82,224</u>	<u>7,417</u>	<u>4,422</u>	<u>2,995</u>
OSD and Related Activities ^{b/}	4,550	2,698	1,852	1,310	542
Defense Audiovisual Agency	554	513	41	15	26
Defense Audit Service	493	493	-	-	-
Defense Communications Agency	3,239	1,678	1,561	486	1,075
Defense Contract Audit Agency	3,614	3,614	-	-	-
Defense Intelligence Agency	4,574	2,711	1,863	1,214	649
Defense Investigative Service	3,308	3,259	49	18	31
Defense Logistics Agency	48,142	47,141	1,001	838	163
Defense Mapping Agency	9,099	8,658	441	175	266
Defense Nuclear Agency	1,166	666	500	297	203
Department of Defense Dependents Schools	10,093	10,093	-	-	-
Uniformed Services University of the Health Sciences	809	700	109 ^{c/}	69	40

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.
^{b/} See the Glossary for a list of OSD and Related Activities.
^{c/} Excludes students.

TABLE 5

000 Direct Hire Civilian Personnel, by Type,
According to Defense Component: February 28, 1983 a/

TYPE OF PERSONNEL	TOTAL 000	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES <u>b/</u>
TOTAL	<u>1,028,425</u>	<u>368,814</u>	<u>334,795</u>	<u>242,592</u>	<u>82,224</u>
BY STATUS					
Full-Time	1,000,080	357,231	327,162	237,033	78,654
Part-Time	25,233	10,196	6,890	5,241	2,906
Intermittent	3,112	1,387	743	318	664
BY CAREER SERVICE CATEGORY					
Competitive	859,664	296,098	295,343	202,537	65,686
Excepted and SES	168,761	72,716	39,452	40,055	16,538
BY TYPE OF APPOINTMENT					
Permanent	918,767	321,199	296,491	224,943	76,134
Temporary/Indefinite	109,658	47,615	38,304	17,649	6,090
BY CITIZENSHIP					
U.S. Citizens	989,610	352,443	320,121	235,488	81,558
Non-Citizens	38,815	16,371	14,674	7,104	666
BY LABOR CATEGORY					
Salaried	666,554	253,132	188,083	153,882	71,457
Wage Board	361,871	115,682	146,712	88,710	10,767

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.
b/ See the Glossary for a list of the Other Defense Activities.

TABLE 6

DOD Civilian Personnel, by Location and Type,
According to Defense Component: February 28, 1983 ^{a/}

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{b/}
<u>WORLDWIDE TOTAL</u>	<u>1,028,425</u>	<u>368,814</u>	<u>334,795</u>	<u>242,592</u>	<u>82,224</u>
<u>UNITED STATES</u>	<u>941,622</u>	<u>328,732</u>	<u>313,015</u>	<u>228,697</u>	<u>71,178</u>
By Location					
Washington, D.C., SMSA ^{c/} Remainder of U.S.	84,600	27,381	36,415	6,352	14,452
857,022	301,351	276,600	222,345	56,726	
By Labor Category					
Salaried	615,032	234,334	179,001	141,191	60,506
Wage Board	326,590	94,398	134,014	87,506	10,672
By Citizenship					
U.S. Citizens	940,911	328,288	312,815	228,662	71,146
Non-Citizens	711	444	200	35	32
<u>U.S. TERRITORIES</u>	<u>6,529</u>	<u>1,072</u>	<u>4,476</u>	<u>936</u>	<u>45</u>
By Labor Category					
Salaried	3,010	707	1,872	397	34
Wage Board	3,519	365	2,604	539	11
By Citizenship					
U.S. Citizens	6,444	1,070	4,393	936	45
Non-Citizens	85	2	83	-	-
<u>FOREIGN COUNTRIES</u>	<u>80,274</u>	<u>39,010</u>	<u>17,304</u>	<u>12,959</u>	<u>11,001</u>
By Labor Category					
Salaried	48,512	18,091	7,210	12,294	10,917
Wage Board	31,762	20,919	10,094	665	84
By Citizenship					
U.S. Citizens	42,255	23,085	2,913	5,890	10,367
Non-Citizens	38,019	15,925	14,391	7,069	634

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, and Charles counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, and Prince William counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country
According to Defense Component: February 28, 1983

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{a/}
TOTAL	84,061	58,261	10,637	13,226	1,937
Belgium	609	587	-	2	20
Germany	58,203	50,657	21	6,088	1,437
Greece	588	13	118	438	19
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,517	3,435	9,299	4,539	244
Korea	3,239	3,239	-	-	-
Netherlands	425	330	-	72	23
Philippines	7	-	6	-	1
Spain	2,037	-	1,122	829	86
United Kingdom	1,431	-	66	1,258	107

^{a/} See the Glossary for a list of the Other Defense Activities.

TABLE 8

Number and Rate of Monthly Accessions
and Separations of DOD Direct Hire Civilian Personnel:
January 1982 - February 1983

DATE	ACCESSIONS <u>a/</u>		SEPARATIONS <u>a/</u>	
	NUMBER	RATE (%)	NUMBER	RATE (%)
<u>1982</u>				
January	11,522	1.14	9,949	0.99
February	14,006	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161	1.69	9,255	0.90
June	36,065	3.45	21,339	2.04
July	19,527	1.87	14,979	1.43
August	21,987	2.09	26,429	2.52
September	14,996	1.39	64,265	6.16
October	36,708	3.71	12,344	1.25
November	16,521	1.63	9,394	0.92
December	13,083	1.28	9,772	0.95
<u>1983</u>				
January	14,674	1.43	18,041	1.76
February	15,014	1.47	11,574	1.13

a/ Accession and separation rates represent the number of gains or losses in civilian personnel
as a percentage of total DOD employment.

G L O S S A R Y

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-condition appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the CIVIL Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Service otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of DOD. Includes foreign nationals hired by DOD to support DOD activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uninformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as some summer aides or employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity programs and those covered by other official exemptions granted by OMB.

OSD and Related Activities.

American Forces Information Service (AFIS)
Civilian Health and Medical Program
of the Uniformed Services (CHAMPUS)
Defense Advanced Research Projects Agency (DARPA)
Defense Legal Services (DLS)
Defense Security Assistance Agency (DSAA)
Office of Economic Adjustment (OEA)
Office of the Secretary of Defense (OSD)
Organization of the Joint Chiefs of Staff (OJCS)
Tri-Service Medical Information System (TRIMIS)
U.S. Court of Military Appeals (USCMA)
Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)
Defense Audit Service (DAS)
Defense Communications Agency (DCA)
Defense Contract Audit Agency (DCAA)
Defense Intelligence Agency (DIA)
Defense Investigative Service (DIS)
Defense Logistics Agency (DLA)
Defense Mapping Agency (DMA)
Defense Nuclear Agency (DNA)
Department of Defense Dependents Schools (DODDS)
OSD and Related Activities
Uniformed Services University of the
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled ~~for a prearranged tour~~ of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined ~~within each type of service as follows:~~

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

